



Veterinarian (Multiple Positions) & Temporary Veterinarian (Approx. 12 Months)

Looking for a career with a dynamic organization that is committed to protecting wildlife? We are interested in dedicated individuals who are positive, enthusiastic and passionate about wildlife conservation and protecting our planet.

Our Toronto Zoo is a mission-based, research, not-for-profit organization whose mission is connecting people, animals and conservation science to fight extinction.

Our Toronto Zoo serves more than 1.2 million guests each year on over 500 acres and the foundation of all of our work is based on four cares:

- We care about our animals
- We care about our team
- We care about our guests
- We care about our community

We strive to have this caring culture grounded in the principles of equity, diversity and inclusion. We commit to collaborating with our teams, guests and community to reflect and celebrate the rich diversity of Toronto and Canada.

As a world class accredited zoo and part of the global conservation community we work with the World Association of Zoos and Aquariums and the International Union for the Conservation of Nature and collaborate with governmental agencies, conservation and science non-governmental organizations and corporate and academic partners to share our knowledge and learn from each other to enhance our collective impact.

We are currently embarking on our new Master Plan and creation of a Community Conservation Campus. As one of the GTA's Top Employers, we are seeking experienced Veterinarians to join our Wildlife Health team.

Branch: Wildlife Health

Hours of Work: 40 hours per week

Basic Function: Reporting to the Manager of Wildlife Health Operations, this position is responsible for maintaining, in collaboration with the veterinary team, day-to-day animal health and well-being, providing support for conservation and research initiatives, participating in staff and volunteer training and education programs, and providing guidance to staff on matters concerning hygiene and zoonoses potential.

Responsibilities:

Maintains the health and well-being of the animal collection. Implements and aides in keeping current the preventative medicine program including exams, vaccinations, parasite control, quarantine, biosecurity, welfare and nutrition assessments. Participates in nutritional, welfare, enrichment, training and reproductive assessments and reviews.

Diagnoses animal diseases and injuries and provides medical and surgical treatment, including overnight and weekend coverage of animal health emergencies on a rotating on-call basis.

Maintains daily required complete medical records of clinical activities and communications.

Establishes appropriate quarantine holdings for new animal arrivals and establishes quarantine procedures as required by law or deemed necessary to prevent disease transmission. Routinely examines and performs appropriate tests to determine the health of quarantined animals before integrating into the zoo population. Examines animals prior to shipment and issues health certificates in accordance with government regulations.

Performs post-mortem examination, collecting samples for histopathology, additional diagnostics and banking and generates necropsy reports accordingly. Routinely participates in the analysis of historical data for review of collection health and causes of disease to guide collection preventative health programs.

Provides guidance to Zoo staff concerning hygiene and zoonoses potential.

Reports significant health problems in the animal collection to the Manager of Wildlife Health Operations and Directors of Conservation Science and Wildlife Care & Welfare and other appropriate staff.

Reports and discusses zoonotic problems with the Manager of Wildlife Health Operations, appropriate medical authorities and the Directors of Conservation Science and Wildlife Care & Welfare.

Participates in conservation programs including local, national, and international partners. Supports AZA conservation programs and research by providing reports and sample collection.

Supports research partners by reviewing proposals, participating in animal welfare committee meetings and review of biomaterials requests. Participates in research projects, manuscript and grant preparation, and science communication activities.

Provides training and mentoring to veterinary and veterinary technician students, interns, colleagues and other visiting professionals at the Zoo. Within the department and across Zoo departments, encourages professional growth, leadership and collaboration.

Assists guests on-site as required and ensures excellent customer service is provided by Zoo staff.

Foster excellence within the Conservation Science and Wildlife Care & Welfare team to execute standards, regulations and procedures outlined by AZA, AAZV, CCAC, ACRC, workplace safety and other regulatory agencies. Maintain compliance with local, provincial, and federal regulations pertaining to animal care, research, import and exportation, and handling of controlled substances.

Responsible for ensuring compliance with GHS legislation, the Ontario Occupational Health and Safety Act and Toronto Zoo Safety Policy; ensuring all employees work in a safe manner, with the appropriate protective equipment, and that all accidents and hazards in/his area or responsibility are investigated, and corrective action taken.

Supervises Wildlife Health Centre operations in the absence of the Manager of Wildlife Health Operations. Other related duties as requested by the Manager of Wildlife Health Operations.

Qualifications:

Must be a graduate in veterinary medicine from an accredited University, possessing a DVM, VMD or equivalent.

Minimum of two years of zoological or wildlife medicine experience preferred. Preference for applicants to have completed post graduate training in zoo medicine or pathology.

Board certification by the American College of Zoo Animal Medicine or eligibility is desirable.

Must possess or have the ability to obtain a licence in veterinary medicine issued by the College of Veterinarians of Ontario.

Must possess or have the ability to obtain CFIA accreditation.

Must possess or have the ability to obtain a valid Ontario driver's license and Toronto Zoo vehicle operating permit.

Must be able to communicate in an effective, respectful manner, both verbally and in writing.

Must possess demonstrated presentation skills along with the ability to prepare and deliver training programs and interact with the public.

Working knowledge of GHS legislation, Ontario Occupational Health and Safety Act.

CANDIDATES MAY BE REQUIRED TO TAKE A WRITTEN AND/OR PRACTICAL EXAMINATION RELEVANT TO THE POSITION.

If interested in this position, please click on the link below and complete the instructions on the questionnaire. You will be required to submit your resume and cover letter.

To apply to the permanent Veterinarian position click here: <https://forms.office.com/r/dU7quYEGTa>

To apply to the Temporary Veterinarian position click here: <https://forms.office.com/r/97yKsW264W>

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

The successful candidate will be required to provide a police reference check and driver's abstract, at their own expense as a condition of employment.

The Toronto Zoo provides accommodation for employees with disabilities, as defined under the Ontario Human Rights Code. If contacted for an interview, and you require specific accommodation for the interview process because of a disability or a medical need, then please advise the person contacting you of your requirements, so that arrangements can be made for the appropriate accommodations to be in place before you begin the interview process.

The Toronto Zoo respects the principles of equity, diversity and inclusion and seeks to model these principles in all that we do. We are committed to fostering an inclusive workforce where all employees feel respected, supported and valued. We strive to create an environment that represents the rich

diversity of our guests and our community and encourage applications from all qualified individuals who can contribute to enhancing our commitment to equity, diversity and inclusion. The Toronto Zoo supports equity in employment and encourages applications from those who belong to the Government of Canada's employment equity designated groups: women, Indigenous (First Nations, Inuit, Métis), persons with disabilities and members of racialized groups/members of racialized communities. Applicants from other traditionally marginalized communities (i.e. 2SLGBTQ+) are also encouraged to apply. We are committed to accommodating applicants with disabilities to fully participate in the recruitment process.

Please be advised the Toronto Zoo requires mandatory COVID-19 vaccinations for employees.