



Deputy Section Leader – Birds & Presentations

We are looking for a new Deputy Section Leader to join our enthusiastic and established Senior Keeping Team here at PWP, helping to run our Birds Section and develop and deliver a high standard of Animal Displays, Keeper Talks and Educational Shows and Events.

The Bird section at Paradise Wildlife Park has a team of Cover Keepers and Volunteers that the applicant will supervise, so we are looking for someone who is very personable and able to interact well with both visitors and staff, as well as being self-motivated, enthusiastic and a good team player. Strong communication skills (listening, written and verbal) are essential, as is the willingness to work flexible hours (especially on weekends and during school holidays).

Primary Duties and Responsibilities include:

- Undertake/enforce extremely high standards of welfare and husbandry routines; undertake & record accurate animal observations and ensure other members of the team do the same
- Design and deliver high standards of visitor interaction in the form of keeper talks, animal displays, encounters, experiences, tours, and education events; Assist with the training and development of other staff, Interns and Volunteers to deliver to the highest standard
- Work with the Section Leader to develop and include appropriate educational material in talks, encounters and displays
- Help manage Section Keepers, work experience students, volunteers & interns; run the Bird Section in the absence of the Section Leader
- Maintain trained behaviours including weighing, flying and others as specified by Section Leader and train new behaviours when required (all training to meet current standards of positive reinforcement used across the zoo)
- Ensure accurate and appropriate record keeping both in diaries and on ZIMS, where appropriate
- Other duties to support effective and efficient running of the site including Fire Marshall, First Aid, Company vehicle driver and general site cleaning

Criteria

- Minimum 3 years' relevant experience
- Has DMZAA or a Level 5+ animal management qualification.
- Thorough knowledge of most species on section
- Proven high standard of record keeping (including ability to navigate ZIMS)
- Full driving license and ability to drive larger zoo vehicles
- Proven high standard of animal training across various species
- In line with the requirements of the Asylum & Immigration Act 1996, all applicants must either be eligible to live and work in the UK or must obtain permits to work in the UK prior to application. Documented evidence of eligibility will be required from candidates as part of the recruitment process.

Job Details:

- Full time (38.75 hours per week), permanent position (08.00-17.00 Apr-Sept, 08.00-16.30 Oct-Mar); includes weekend and bank holiday work with some overtime for evening work and events
- Starting salary £22,500 PA (to be reviewed after six-month probationary period)
- 28 days holiday
- Full staff uniform
- The opportunity to be part of Hertfordshire's number one visitor attraction

To apply please email your CV and a covering letter stating why you are interested in the role and what makes you a suitable candidate to hr@pwpark.com

Closing Date: Sunday 17th October 2021