



## **Animal Caretaker Mammal Department** **(temporary for 32 hours from 1<sup>st</sup> November 2023 till 1<sup>st</sup> May 2024)**

**AAP (Animal Advocacy and Protection) is a European animal welfare organization dedicated to the welfare of exotic animals. It is our mission to end their suffering by rescuing animals in need and advocate for better laws and regulations.**

**Due to maternity replacement at the Mammal Department we are looking for an enthusiastic animal caretaker for a temporary contract for 6 months. If you are interested, we invite you to apply!**

### **What are you going to do?**

- You are responsible for the daily care of the animals at the Mammal department.
- In practice your work will largely include cleaning, feeding, observing, providing behavioral enrichment and assisting in the rehabilitation of the animals.
- You will monitor the general behavior and health of the animals.
- Maintenance work according to agreements and instructions.
- You will work according to AAP (safety) procedures, protocols, policy and work instructions.
- You will be training and guiding a number of volunteers and trainees.
- As a team you work independently and we expect you to be a good team player as well as being able to work independently.
- Administrative tasks are part of your work.
- You are managed by the Team Leader of the department.

### **What do we offer?**

- An inspiring working environment situated in the green heart of Almere. Within easy reach of the cities Amsterdam and Utrecht.
- A position with social value and relevance, within an international company.
- A professional work place that encourages and supports dedication, accessibility and vigorousness.
- An opportunity to develop yourself in the field of animal care.
- A temporary contract for 32 hours per week for 6 months.
- Salary between € 1816 and € 2195 gross per month (based on 32 hours) depending on relevant work experience.
- 8% Holiday allowance on the gross annual salary.
- 24 days holiday per year (based on a full-time contract).
- A good and sustainable pension arrangement.

### **What do you bring?**

- Affinity with the goals of AAP.
- Minimum MBO level 3 (education level NLQF3/ EQF3 or higher).
- Experience in working with exotic mammals in captivity is essential and experience in taking care of primates is a plus.
- Good physical condition and ability to work under stress.
- Prepared to work weekends and public holidays.
- Capable of working independently as well as being a team player.

- Taking initiative.
- Discipline to work with protocols and work ethics.
- Prepared to share knowledge and information.
- Competent in English, both oral and written.
- Capable of working with relevant computer software (Outlook, Word, Excel, etc).

### **Do you want more information or apply directly?**

Enthusiastic, but still some questions? Please call Frank Vugts, Team Leader Mammal Department, Central kitchen and Quarantine, phone number +31 (0)36 5238 773. Send your application letter and cv by using the following [link](#) to access this vacancy on our career site and clicking the application button. The closing date is (including) the 1<sup>st</sup> October 2023.

A practical assignment can be part of the application process.

***Only people with the right to work within Europe will be considered for this application.***

### **Why Stichting AAP?**

At AAP we give shape to an ideal in a professional manner: to improve the welfare of abused or neglected exotic mammals from all over Europe. We advocate for better laws and are an internationally renowned expert. Our commitment demonstrably makes the difference.

AAP operates two rescue and rehabilitation facilities, one in Almere (the Netherlands) and one in Villena (Spain). We rescue animals from illegal trade, circuses or private owners and help them recover both mentally and physically. When they are rehabilitated and ready to move on, we find them good forever homes in reserves or zoos.

In Almere we have 93 employees and more than 200 volunteers. We work in a spacious and modern location, in the middle of the green heart of Almere. Our office and facility center are located on the same grounds as our rescued animals. Nowhere else can you see the result of your work so directly!

In Villena we have 24 employees and 16 volunteers.

Check out our website [www.aap.eu](http://www.aap.eu) and follow our stories on social media!