



## **Vacancy Announcement:**

### **ASSISTANT VETERINARIAN FOR A MATERNITY LEAVE COVERAGE**

The Angkor Centre for Conservation of Biodiversity (ACCB) was established in 2003 by Allwetterzoo Münster and the Zoological Society for the Conservation of Species and Populations (ZGAP). It is one of the first nature conservation centres in Cambodia, located on 14 hectares of land within Phnom Kulen National Park at the trailhead for the historic site of Kbal Spean, about 50 km north of Siem Reap and the UNESCO World Heritage Site of Angkor. The animal collection at ACCB currently includes approximately 730 individuals from about 45 species of birds, mammals, and reptiles. ACCB mainly focuses on the rehabilitation and conservation of avian and chelonian species, but also receives and houses small carnivores, non-human primates and other Cambodian wildlife.

The goals of the Angkor Centre for Conservation of Biodiversity are:

- To promote the rescue of selected native Cambodian wildlife and to provide adequate rehabilitation and release facilities while ensuring the maintenance of internationally recognized standards.
- To provide facilities and technical expertise for the conservation breeding of selected threatened species, and to initiate and carry out appropriate reintroduction and restocking programmes.
- To serve as an education and training centre for communities, wildlife officials and visitors to the centre in order to increase awareness of, and build capacity for conservation and environmental protection and management, and to promote the sustainable use of natural resources.
- To initiate and participate in wildlife conservation and research activities in Cambodia, including *in situ* conservation activities, species recovery efforts, biodiversity inventories and natural resource-use assessment, and to provide information to support management recommendations for protected areas.

For additional information regarding the Angkor Centre for Conservation of Biodiversity please familiarize yourself further at our website [www.accb-cambodia.org](http://www.accb-cambodia.org), and for regular updates on Facebook at [www.facebook.com/ACCBCambodia](https://www.facebook.com/ACCBCambodia).

The ACCB currently has a vacancy to join our on-site veterinary team as a full-time Assistant Veterinarian for a maternity leave coverage.

This is a challenging but rewarding position for a highly dedicated and motivated individual with a keen interest in making a contribution towards conservation. In addition to the veterinary duties, he/she will have to be prepared to support a variety of other activities at ACCB as required, such as helping in general animal husbandry, education, maintenance, administration, participation in special events, or fundraising. The Assistant Veterinarian is required to live permanently on-site and to be on call for emergencies.

### **Main Duties and Responsibilities**

The Assistant Veterinarian is responsible for the animal health and well-being of all animals at ACCB, in close collaboration with the Senior Veterinarian (in maternity leave until beginning of 2020, afterwards temporarily on a part-time position), the Curator of Birds, the Curator of Reptiles, and the animal keeping team. The Assistant Veterinarian reports to the Senior Veterinarian and the Country Director.

The main duties and responsibilities are:

- Oversee the overall health and welfare of all the animals under ACCB's care, carrying out all aspects of veterinary work, e.g. treatments, fecal screenings, health checks, minor surgeries, etc., in collaboration with the Senior Veterinarian. Although the Senior Veterinarian is usually available for advice, independent, self-reliant and autonomous working is required.
- Document all veterinary procedures, cases and observations in an appropriate manner and enter records into databases (ZIMS)
- Assist with all aspects of hand-rearing of juveniles/orphan animals, when required
- Collaborate with the Country Director, Curator for In situ Conservation and Research, Senior Veterinarian, Curators and the animal keeping team in pre-release assessments of animals prior to (re-)introduction to the wild
- Perform and document postmortem examinations when required
- Maintain veterinary facilities in a clean and orderly manner
- Acquire and maintain necessary drug stock, veterinary equipment and supplies
- Carry out animal observations with regards to health issues and behaviour
- Assist with animal rescues, if required
- Assist in identifying and mitigating hazards within ACCB, especially with regards to animal health and zoonotic diseases.
- Participate in the planning process for the future development of ACCB with regards to veterinary aspects and for enhancing ACCB's in-house laboratory capacities
- Participate in fundraising regarding to veterinary aspects
- Participate in the enhancement of ACCB's scientific research capacities (e.g. collaboration with researchers from other institutions, publication in peer reviewed journals, etc.)
- Participate in the capacity building within and outside of ACCB, e.g. of animal keepers or rangers
- Participate in the supervision of volunteers

## Requirements

- A finalized degree in Veterinary Medicine/Veterinary Science is essential
- A keen interest in wildlife medicine and conservation, especially regarding avian and reptile species, is essential. Experience with and knowledge of Southeast-Asian wildlife is an advantage.
- Previous work experience (at least a longer previous internship in a wildlife/exotics hospital, a rehabilitation centre or a zoo) with exotic avian and chelonian species is essential. It is required that the candidate is proficient and feels confident in administering medication and performing routine procedures (clinical examination, emergency first aid and stabilization, manual restraint, blood and swab sampling, injections, tube feeding and oral medication, bandages, wound treatments, anesthesia supervision) to these animal groups. Additional previous work experience with other exotic and wild animal species, especially small carnivores and non-human primates, is an advantage.
- Previous experience in clinical pathology and postmortem examinations of exotic species is an advantage
- Experience with distance injection equipment (blowpipes) is an advantage
- Good command of English (spoken and written) is essential. Ability to work in a multi-national team, and cultural sensitivity are essential
- Flexibility and ability to cope with a sometimes heavy workload and to prioritize in a demanding environment are essential. The candidate must be physically fit and able and willing to work in a hot and humid climate, and to live under simple conditions in a rural area
- Computer literacy (Windows, office programs) is essential and previous experience with ZIMS/Species 360 is an advantage

## Conditions / remuneration:

- This is a temporary position (until end of 2020) to cover for a maternity leave. Extension beyond 2020 is generally possible, but depending on future projects and funding availability and cannot be guaranteed at this point. The candidate should be able and willing to commit to this role until the end of 2020.
- Free accommodation at ACCB, located at Kbal Spean in Phnom Kulen National Park, is provided (private room and shared kitchen/bathrooms/common living area). Internet access (WiFi) for work and private use is available.
- A salary will be provided which will be sufficient to cover living expenses.
- A financial support to cover health insurance will be provided.

**Last date to apply: 15<sup>th</sup> of September 2019**

**Applications will be reviewed on a rolling basis until the position is filled.** Short-listed candidates will be contacted for a Skype interview.

**Starting date: as soon as possible**

Please apply as soon as possible **via email** (not larger than 10 MB) including cover letter, CV and the contact details of two references to:

**Michael Meyerhoff, Country Director**

**[application@accb-cambodia.org](mailto:application@accb-cambodia.org)**