EAZA DIRECTORS' DAYS 2023, SPRING COUNCIL MEETING AND ANNUAL GENERAL MEETING

Hosted by Bergen Aquarium, Norway, 25-28 April 2023

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Programme theme: **Conservation and Operational Leadership: Trends and Challenges**

This year's programme covers a wide and varied range of topics that are both vital to the work of Directors and to the work of EAZA.

Linking to our host, Bergen Aquarium, on the opening day we will have a strong focus on Aquarium topics and what we as a community can learn from the specialty needs of aquariums that apply to all zoological institutions.

Over the two days, the complex and relevant conservation topics of ethical animal acquisition/disposition and management culling/euthanasia will be discussed. There will also be a session on the renewed Conservation Education standards and how Directors can expand social engagement and story-telling offerings in their facilities. Speakers on brand management and income generation will encourage creative thinking on these topics. Sustainable operations and conservation fundraising also have their time.

The Annual General Meeting will also be held and is the primary opportunity for all Full Members to vote on key EAZA decisions and make your voices heard.

GENERAL INFORMATION

Event dates: 25-28 April 2023

Venue: Hotel Clarion Admiral
Downtown Bergen
C. Sundts gate 95004
Bergen, Norway

Event Contact: EAZA Executive Office
Mirko Marseille
Events & Member services coordinator
mirko.marseille@eaza.net

PROGRAMME

TUESDAY 25 APRIL 2023: REGISTRATION AND ICEBREAKER

09.00	Meeting of the EAZA Membership and Ethics Committee (closed), Hotel Clarion Admiral
14.00	Meeting of the EAZA Executive Committee (closed), Hotel Clarion Admiral
15.15	Meeting of National Associations Committee (closed), Hotel Clarion Admiral
15.15	Meeting of Technical assistance Committee (closed) at Bergen Aquarium
18.30	Prospective Aquarium Member special event at the Bergen Aquarium
20.00	**Icebreaker event:** at the Bergen Aquarium

WEDNESDAY 26 APRIL 2023: DIRECTORS' DAY 1

Registration desk open from 08.00 – 14.00 located in the lobby of the Hotel Clarion Admiral

09.00	**Session 1: Opening**
10.30	**Keynote: TBD**
11.00	Coffee & Tea
11.30	**Session 2: A Deeper Dive: Aquarium opportunities and challenges**
13.00	Lunch
14:00	**Session 3: Deal or No Deal: Ethical animal acquisition and disposition**
15:00	**Session 4: The Power of Storytelling: Why directors should get involved in conservation education**
16.00	Coffee & Tea
16.30 – 18.30	**Session 5: Spring Council Meeting (closed)**

THURSDAY 27 APRIL 2023: AGM & DIRECTORS' DAY 2

09.00	**Session 6: Annual General Meeting**
11.00	Coffee & Tea
11.30	**Session 7: Nudge Theory: Innovative fundraising and brand personality**
13.00	Lunch
14.00	**Session 8: Green and Blue Minded: Sustainable operations**

15.00	**Session 9: To Cull or Not to Cull: Applying the full spectrum of population management tools**
16.00	Coffee & Tea
16.30	**Session 9 Continued: Discussion on population management tools**
17.00	**Session 10: Horizon Scanning and Open Discussion**
17.30	Meeting summary and closing remarks
17.45	End of meeting
19.30	**Gala dinner at Håkonshallen** (located across from the venue hotel in Bergen Harbour)

FRIDAY 28 APRIL 2023: AQUARIUM VISIT

Optional visits to the Akvariet on Friday 28 April

- First group* starting time: 10:00
- Second group* starting time: 13:00

*Each group can have maximum 30 persons