## Contents

3 Mission and Vision  
4 Report from the Chairman  
5 Report from the EAZA Executive Office  
8 Aquarium Committee Report  
9 Conservation Committee Report  
10 Education and Exhibit Design Committee Report  
11 EEP Committee Report  
12 Legislation Committee Report  
13 Membership & Ethics Committee Report  
14 Research Committee Report  
15 Technical Assistance Committee Report  
16 Veterinary Committee Report  
17 Treasurer’s Report  
18 Financial Report  
19 Governance and Organisational Structure  
21 EAZA Executive Office  
22 EAZA Members  
29 Corporate Members

---

**Cover image: wolverine (Gulo gulo), © Peter Cairns/toothandclaw.org.uk**  
The wolverine is one of the species covered by the EAZA European Carnivore Campaign. In September 2009 the campaign was extended for an extra year to cover a wider range of meat-eaters, bringing in raptors and marine mammals. For more information about the campaign visit: www.carnivorecampaign.eu
Our Mission

“EAZA’s mission is to facilitate co-operation within the European zoo and aquarium community with the aim of furthering its professional quality in keeping animals and presenting them for the education of the public, and of contributing to scientific research and to the conservation of global biodiversity. It will achieve these aims through stimulation, facilitation and co-ordination of the community’s efforts in education, conservation and scientific research, through the enhancement of co-operation with all relevant organisations and through influencing relevant legislation within the EU.”

(EAZA Strategy 2009-2012)

Our Vision

“To be the most dynamic, innovative and effective zoo and aquarium membership organisation in Europe”
Having been Chairman for all of three months by the close of the year I feel that my major task is to acknowledge the extraordinary contribution made to our association by the outgoing chairman, Bert de Boer. Summaries of his contribution to the development of zoos as a whole, and European zoos in particular, have been published elsewhere but we have lost one of the true visionaries of our field and the gap will not be easily filled.

This is doubly unfortunate because during 2009 it became clear that the outlook for the world’s wildlife has worsened considerably. We may have held a highly successful and well organised conference in Copenhagen but the high profile one that followed it, on climate change, was neither. Nobody has yet demonstrated that anything at all useful was achieved there with the result that threats to animal and plant life caused by rapid climate change remain completely unmitigated.

When combined with the dire prognosis for populations of large animals, particularly in South East Asia, caused by human population growth and economic development, articulated to us by the Chairman of the IUCN’s Species Survival Commission, one is left with a profound feeling of depression.

However, the role for zoos and zoo associations has never been clearer. We must continue to articulate, loudly and clearly, to our visitors what the problems are and the likely outcomes if they are not addressed. Sustainability, the green agenda and the catastrophic loss of biodiversity, as exemplified by the failure to hit the 2010 Biodiversity targets, need to be at the forefront of our educational and visitor engagement programmes. At the same time the developing vacuum in species-orientated conservation programmes, caused by the switch of government and NGO funding to climate change and sustainability agendas, is a massive opportunity for us to do what we are good at and like doing – managing populations of animals for the future.

I would like to extend my profound thanks to all the committee chairs and those who contribute so much to the management of our conservation, research and education programmes. An army may march on its stomach but a zoo and aquarium association marches on the collective efforts of its members and, of course, its staff. Lesley and her team are as committed, skilful and enthusiastic a team as we could wish for and I thank them for their efforts.
EAZA, like any complex organisation, benefits from taking a periodic step back from the daily activity to re-examine where it is going, what it wants to achieve and, if required, make adjustments on that path. During 2009 we did just that through engaging in expanded strategic planning. The result was a clear direction forward for the association. EAZA is still a young organisation, but we have expanded rapidly into the largest professional zoo and aquarium association in the world. Arguably EAZA is the most complex and challenging regional association in terms of diversity of language and culture and the complexity of the work in which we engage. These aspects of our association make it even more important that a clear strategic future is laid out and agreed.

**STRATEGIES**

Three important strategic documents were approved by the Council over the course of the year. The first, approved in May at the Spring Council meeting, was the overarching EAZA Strategy and Action Plan 2009-2012. This replaced the previous EAZA strategy and was the result of a detailed workshop hosted by Kristiansand Zoo, Norway, in 2007. This document focuses very much on improving the workings of the association and highlights areas in which we need to enhance our performance, most notably better engagement with the European Union. To this end, at our Annual Conference, hosted in September by Copenhagen Zoo, the Council also approved a specific EAZA Lobbying Strategy and Action Plan 2009-2012. To support this work, at the same meeting the Council approved an EAZA Fundraising Strategy and Action Plan 2009-2012 to make sure we can fund our ambitious strategic aims. Fundraising for an association is a challenging task. Fundamentally the association will always primarily be funded by the membership, however there may be further opportunities to bring non-member funds into the association for specific tasks and this is an area we hope to expand. All these strategic documents are available to EAZA Members from the website.

One way in which EAZA can raise its profile within the EU and beyond on issues it feels are of great importance is through the use of position statements. In 2009 EAZA developed its first position statement, available on the website, on the Animal Health strategy for the European Union. This statement, developed by the EEO, along with the Veterinary and Legislation Committees, was additionally endorsed by the European Association of Zoo and Wildlife Veterinarians (EAZWV) and distributed to key officials of the European Union. We hope to develop further appropriate position statements year on year. In addition EAZA also took part in a consultation in the latter part of 2009 on possible...
approaches to a new EU Animal Health Law, point 4 of the programming document of the Animal Health Strategy 2007-2013. The EEO distributed this completed consultation response to other zoo and aquarium associations in Europe who are Associate members of EAZA. It is extremely important that not only EAZA but the national associations also respond to such consultations. Together we can develop a strong voice to ensure that zoos and aquariums are always carefully considered and acknowledged when animal legislation is drafted.

DEVELOPMENT

For some time it had been suggested that there could be an opportunity for EAZA institutions to donate further funds to EAZA above and beyond their annual membership fee. This led to the establishment of the EAZA Development Fund in 2009. An additional donation was requested from all members and the magnificent sum of €53,572 was donated to the fund. This was particularly appreciated given the challenging external economic environment. The availability of such a fund opens up further opportunities for EAZA to support its strategic aims. For example, with regard to the aim of increasing influence at EU level, the collective impact of EAZA’s entire community within Europe is potentially a key lobbying tool, yet we still have little understanding of the real effect of our members, financially and socially. At our Annual Conference, Council unanimously agreed to initiate a Socio-Economic Impact Assessment to gather the missing information that we can use to engage with the EU productively. This SEIA is being carried out on behalf of EAZA by Triple Value, a Dutch consulting company, and results will be available towards the end of 2010.

MEETINGS AND EVENTS

EAZA held a number of important meetings last year to facilitate communication between the membership and to enable progress in our joint work. Cologne Zoo hosted the biennial EAZA Zoo Educators Conference in February 2009. More details are given in the Education Committee report. The Spring Council meeting was held at Dvur Kralove Zoo in May and this was an opportunity to hold another Directors’ Day. The Directors’ Day was initiated in 2008 to address the fact that some EAZA institution directors were not actively engaging in events such as the Annual Conference. This day was created to provide a forum for directors and specific director concerns. This meeting was well attended and a further Directors’ Day is planned for 2010. The EAZA Annual Conference 2009 was held in Copenhagen, hosted by Copenhagen Zoo in the year of its 150th anniversary and was attended by more than 600 delegates. Excellent feedback was received from the more than 200 participants who completed the post-conference survey. A notable guest speaker was Dr Simon Stuart, Chair of the IUCN Species Survival Commission (SSC). He spoke about the rapidly declining wildlife in Southeast Asia and the problems associated with attempts to conserve this unique biodiversity. The SSC is currently launching a new initiative, Crisis Asia, to help coordinate conservation activities throughout the region and at the end of 2009 EAZA became the first official partner with the SSC in this initiative. We hope to continue in 2010 building a productive working relationship with the IUCN.

BREEDING PROGRAMMES

The breeding programmes are the backbone of the association. At the end of 2009 EAZA had a total of 342 EEPs (European Endangered species Programmes) and ESBs (European StudBooks). As with strategic planning initiatives we often need to step back and ask how well are we doing. The EEO, assisted by students from the Van Hall Institute, undertook such a process. This analysis raised some ‘red flags’ about programmes not progressing as well as we would like and the possible reasons for the results. ZAA (previously
ARAZPA) and AZA have also carried out such analyses and in 2010 the Conservation Breeding Specialist Group of the IUCN will convene a meeting bringing together the different regions to develop new approaches to improve our work for the benefit of conservation. In the meantime we continue to encourage EAZA members to uphold the ‘EEP Spirit’ at all times.

PEOPLE
2009 was also a year of staff changes at the EAZA Executive Office. In late 2008 Martijn Los and Jeanette van Benthem both left the office to take on new challenges and then in April 2009 Bart Hiddinga left the office after 10 years of work for EAZA. In June the EEO was joined by Eoghan O’Sullivan as Communication and Membership Manager. Eoghan brought with him 10 years communications experience and quickly brought changes to the new website, making sure it was up and running by the end of the summer. He also turned his attention to revamping the members magazine. EAZA News was renamed Zooquaria and is now available in full colour and as a PDF download from the website.
In December the office was also joined by Christina Henke as Assistant Membership and Coordinated Programmes Officer. Christina, a native of Bochum, Germany and a graduate of the University of Sydney, quickly settled in, working closely with the existing team on many projects, such as the new online report generator for the EEPs and ESBs.
One notable farewell that the EAZA community bade last year was to Bert de Boer, former Director of Apenheul Primate Park and the Chairman of EAZA for six years. Bert ably steered the EAZA community through that period and his wise counsel will be much missed. Bert, at our Annual Conference 2009, became only the 4th person to receive Honorary Membership of the association. Also in Copenhagen, Simon Tonge of South West Environmental Parks, which runs three EAZA member institutions in the UK, was welcomed as the new Chairman.
2009 ended with EAZA, along with CBSG Europe, the Royal Botanical Gardens at Kew and Biointelligence Service, a French consulting company, winning a tender to draft a strategy for ex situ conservation programmes for the EU. This project will be ongoing in 2010 and a final draft strategy will be delivered to the EU in 2011. We are delighted that the expertise of EAZA in ex situ conservation was recognised in the awarding of this contract.

LOOKING AHEAD
Finally, although this report comes from the EEO, EAZA is not the Executive Office on its own. Nor is it only the Executive Committee or the Council. EAZA is every member institution, every advisor, it’s everyone who works to ensure that high standards are maintained and that EAZA can progress and meet its mission imperatives. EAZA entered 2010 in ‘good health’ with a number of key initiatives under way but there is still much to do. I look forward to working with all members to ensure that EAZA meets all its goals for the benefit of all.
The EAZA Aquarium Committee dealt with tasks and challenges relating specifically to aquariums, whether standalone or incorporated as part of zoological gardens. Under the terms of a Memorandum of Understanding between EAZA and the European Union of Aquarium Curators (EUAC) the EAZA Aquarium Committee is identical to the EUAC Committee.

The Aquarium Committee met twice during 2009, in April at the Deutsches Meeresmuseum in Stralsund, Germany, and again in October at the Oceanogràfic in Valencia, Spain. The latter meeting was held during the 26th Annual Conference of the European Union of Aquarium Curators.

As is the case for EAZA members in general, conservation is a growing priority for EAZA’s aquarium members. During 2009 committee members and other EAZA members actively participated in several projects including the CoralZoo, Aquaring, Eur-Oceans and the World Ocean Network (WON). A conservation fund administered by EUAC is also overseen by the Aquarium Committee and in situ projects approved for 2009 focused on amphibians and corals.

EAZA counts around twenty standalone aquariums amongst its membership, with many more members having aquariums of varying sizes incorporated into a wider zoo.

The FAITAG (Fish and Aquatic Invertebrates Taxon Advisory Group) continued in 2009 to work towards increasing and improving the use of networked taxonomy databases and records keeping.

Also during 2009, the chair of the Aquarium Committee represented the viewpoint of the aquarium community during on-going discussions concerning a new Code of Ethics for EAZA.
During 2009 the Conservation Committee met twice, in April in Wroclaw for a planning meeting and again during the EAZA Annual Conference in Copenhagen in September. At the meeting in Wroclaw initial planning took place for the first EAZA based Conservation Forum to take place in 2010. Also the committee drafted its Action plan for the subsequent years.

The EAZA European Carnivore Campaign had been launched during the Annual Conference in Antwerp, September 2008, and ran throughout 2009. It was decided to expand and extend the campaign for another year. The Carnivore Campaign working group met several times during 2009 and the campaign website (www.carnivorecampaign.eu) was updated regularly. It was decided that the next campaign, to be launched in 2010, would focus on apes, with the subsequent campaign focusing on Himalayan fauna.

EAZA has since 2001 created, developed and funded the EAZA in situ Conservation Database. For the database to become a global tool CBSG Europe (Conservation Breeding Specialist Group) has become the holder of the database and the name was changed to the World Zoo and Aquarium Conservation Database (WZACD). In 2009 a Memorandum of Understanding between all parties was drafted and discussed with WAZA. It is to be signed by EAZA, WAZA and CBSG Europe in 2010. So far EAZA and Copenhagen Zoo have provided funding for the running and development of the database. Eventually funding is to be provided by all active participants in the database.

In 2009 the Conservation Committee continued and further developed partnerships with conservation projects and institutions in Latin America in accordance with the Memorandum of Understanding between EAZA and ALPZA (Latin American Association of Zoological Parks and Aquariums). This will be continued into 2010.

PIERRE GAY, CHAIR

The Conservation Committee is responsible for overseeing and leading EAZA’s conservation activities including the annual Conservation Campaigns. The various campaign working groups report to the Conservation Committee.
At the beginning of 2009, Theo Pagel (CEO Cologne Zoo) took over the chair of the Education and Exhibit Design Committee, his appointment being officially approved by Council in April. One of his first actions as chair was the organisation of the EAZA Zoo Educator (EZE) conference in February at Cologne Zoo, Germany, together with the conference planning group. The Education Committee held a meeting at this event and again during the EAZA Annual Conference in Copenhagen in September.

The EZE Conference was very successful, attracting more than 140 delegates over five days. The conference focused on three key issues:
- to make the Education and Exhibit Design Committee visible to the zoo educators;
- to involve more educators in EAZA’s work;
- and to develop a draft EAZA Conservation Education Strategy.

The conference participants developed seven statements on conservation education which provided a basis for the Education Committee to draft the Strategy and Action Plan for Conservation Education 2009-2012. The document focuses on strategic and operational aims concerning conservation education within the EAZA community. All working groups linked to the Education Committee assisted in drafting actions for the action plan. The Strategy will be finalised in 2010.

The Evaluation & Visitor Studies Working Group did a survey in 2008 on visitor studies done in European zoos and aquariums and presented the results during the EZE Conference in February 2009. A database of existing visitor studies has been created and will be further developed in 2010. In 2009 the group also started the development of a training seminar on visitor studies and evaluation. This seminar will be linked to the EZE Conference in 2011, to be hosted by Oceanogràfic Valencia, Spain.

The Educational Training Working Group worked on developing a training course on formal and informal education in 2009. This will be further developed in 2010. Other education working groups active in 2009 included the Environment Working Group and the Conservation Working Group.
During 2009 the EEP Committee met twice, at the EAZA Executive Office in Amsterdam in March and again during the EAZA Annual Conference in Copenhagen in September. Also at the Annual Conference, the committee organised a well-received plenary session.

At the March meeting an ethics workshop was held to discuss a number of relevant topics that arose out of previous workshops held in 2007 and 2008 by the Membership and Ethics Committee. These discussions, concerning aspects of a new Code of Ethics for EAZA, will continue into 2010. The EEP Committee is specifically looking at ethical aspects of animal husbandry and population management.

These discussions form part of the wider EEP Committee Action Plan 2009-2012, which was approved in September 2009. The action plan will guide the future activities of the committee. In addition to the aforementioned ethics-related discussions, the action plan mainly addresses in more detail one of EAZA's overall strategic aims for the same period, the qualitative and quantitative development of ex situ programmes. The key objectives can be summarised as: gaining increased commitment from the EAZA membership to the EEP concept; improving the effectiveness of the breeding programmes and optimising their structure; and increasing the number of programmes for aquatic species.

One of the tasks of the EEP Committee is the production of the EAZA Yearbook, a detailed overview of the status of each breeding programme. During 2009 preparations were made for online data collection and publication of the Yearbook, which had not been published the previous year. A combined 2007/2008 Yearbook is scheduled for publication in the first half of 2010, with the 2009 edition coming later in the year.

A number of other important documents were completed and approved during 2009 including TAG Working Procedures, the EEP Participation Policy, guidelines on Conservation Funding through EEPs and guidelines on the production of an Institutional Collection Plan. The evaluation of the various EEPs was continued in 2009 and will continue into 2010. The EEP Committee also oversaw the running of the Breeding Programme Management Courses (BPMC) under the auspices of the EAZA Academy. During 2009 four basic courses, with 32 participants, took place, along with one advanced course, catering for 12 participants and hosted by Vienna Zoo.

The EPMAG working group was very active during 2009, supporting the breeding programmes with essential work on evaluation, rapid assessments, population sustainability analyses, and masterplanning advice and workshops at the EAZA Annual Conference. In particular their analyses of the viability of the European breeding programmes for birds and mammals must be highlighted.

The EADISC working group was largely dormant during 2009, with only the co-chairs active in representing European interests in the on-going development of the ZIMS platform by ISIS.
The EAZA Strategy and Action Plan 2009-2012 sets increasing EAZA’s influence with the EU as the highest priority objective. Input from the Legislation Committee is seen as essential to assisting the EAZA Executive Office (EEO) to work towards this goal. The committee has been carefully observing legislative activities concerning zoos directly or indirectly, in cooperation with the EEO, the National Federations, the Veterinary Committee, and with EAZWV, the European Association of Zoo and Wildlife Veterinarians (through the Veterinary Committee).

During 2009, assistance was given to the EEO in the drafting of a position statement on the EU Animal Health Strategy, aiming to ensure that the zoo and aquarium community voice is heard when animal health legislation is discussed. Other key regulatory issues given attention by the committee in 2009 included animal by-products and the horse passport.

The Legislation Committee urged all EAZA members to keep the EEO updated with details of licences granted under the EU Zoo Directive as well as Balai Directive registration numbers. Both of these will continue to be key areas of activity for the coming years.

The committee met once during 2009, at the EAZA Annual Conference in Copenhagen. At the end of that meeting, Ulrich Schürer stepped down as long standing chair of the committee to be replaced by Thomas Kauffels, Director of Opel Zoo in Kronberg, Germany.
During 2009 the Membership & Ethics Committee met twice, at Dvur Kralove in April and during the EAZA Annual Conference in Copenhagen in September, at which the EAZA Council approved the Code of Ethics 2009 (preamble, obligations and behaviour). The development of this document was initiated by the Membership & Ethics Committee during several workshops in 2007 and 2008 where representatives from each of EAZA’s committees were invited to participate. Further discussions concerning the new Code of Ethics will continue into 2010.

In addition to the various standard membership categories, the Membership and Ethics Committee also oversees the EAZA Corporate Membership programme, whereby commercial suppliers to zoos and aquariums can gain various benefits in return for financially supporting the association. During 2009 the Corporate Membership package was restructured and improved with a view to providing a firm foundation for its future development.

In 2009, fourteen institutions were sent the extensive EAZA membership application package, with three institutions having completed and returned the package to EAZA. Based on several screening missions and progress reports the Committee formulated the following membership recommendations that were approved by Council:

- six Temporary members were upgraded to Full membership;
- two Temporary members received an extension of their Temporary membership;
- one institution was approved for Full Membership;
- seven institutions were approved for Temporary membership;
- one institution was denied membership;
- and two organisations were accepted as Associate members.

As part of a drive towards the eventual introduction of a full reaccreditation scheme, a first voluntary re-accreditation took place in September. The scheme will be further developed in 2010.

The Technical Assistance Committee reported on several issues related to Candidates for Membership.

Several complaints were received relating to EAZA member institutions. According to the usual procedures, the Membership and Ethics Committee investigated each complaint and requested the relevant member institution in each case to respond to the concerns raised.

The Committee, assisted by the EAZA Executive Office, approached all EAZA members which are currently not yet a member of ISIS to urge them to join that organisation. Further actions regarding EAZA members that are not ISIS members will be discussed by the Committee in 2010.
The Research Committee met twice during 2009, in Poznan in February and at the EAZA Annual Conference in Copenhagen in September. The committee continues to review its membership to ensure inclusion of a broad taxonomic representation and a geographical spread across the EAZA region.

The EAZA Research Strategy continued to guide much of the work of the committee, and in 2009 it was translated into Spanish and Swedish, in addition to the previously available versions in English, German and Russian. Further encouragement was given to EAZA TAGs to set research priorities.

A key theme for the Research Committee was the impact of climate change, with the EAZA community encouraged to discuss this in various ways. The committee supported the inclusion of a plenary session dedicated to climate change at the EAZA Annual Conference in Copenhagen, in particular addressing research questions related to endangered corals.

The EAZA Nutrition Group (ENG), which reports to the Research Committee, also met during the Annual Conference in Copenhagen in September. The group continued to facilitate the provision of nutrition advice to zoo-based conservation breeding programmes, developing guidelines and protocols for general use.

A key focus for the ENG during 2009 was preparing for the 6th European Zoo Nutrition Conference, which took place in January 2010 in Barcelona. Additionally, Dr. Joek Nijboer was elected as International Liaison (2010-2012) to AZA’s Nutrition Advisory Group.
2009 was a year of change for the Technical Assistance Committee, with long-standing chair Dominique Tropeano of Colchester Zoo stepping down in June and Wim Verberkmoes, GaiaPark Kerkrade Zoo, replacing him. The committee met twice during the year, at Skopje, Macedonia in February and during the EAZA Annual Conference in Copenhagen in September.

As in the previous year the Technical Assistance Committee assisted several Candidate for Membership institutions in Central and Eastern Europe through the mentoring programme. Members of the committee applied political pressure on relevant authorities to encourage change and increase support. Several workshops were developed and an ARKS training workshop took place in Bulgaria. In 2009 several changes were incorporated to further improve the mentor programme and make it more effective.

The Technical Assistance Committee continued its cooperation with National Federations in Central and Eastern Europe. In 2009 the Romanian Federation was assisted by the committee with their application for EAZA membership. The committee also encouraged the development of National Federations in several Central and Eastern European countries and will continue to do this in 2010.
Veterinary issues are of relevance in many of EAZA’s areas of activity and therefore the Veterinary Committee cooperates closely with other bodies on a regular basis, in particular the Legislation Committee, the Transport Working Group and the EAZA Executive Office (EEO). The committee met once during 2009, at the EAZA Annual Conference in Copenhagen, but was quite active throughout the year through other smaller meetings and correspondence. The committee continues the facilitation of veterinary advice to EAZA’s Taxon Advisory Groups (TAgS).

A representative of the EEO continued to attend the EU Animal Health Advisory Committee meetings in Brussels reporting back to the Veterinary Committee, which also provided advice in the drafting of the EAZA Position Statement on the EU Animal Health Strategy.

The EAZA Council agreed to provide financial assistance for the production of the fourth edition of the Transmissible Diseases Handbook, compiled by the Infectious Diseases Working Group in conjunction with the EAZWV. The Handbook was subsequently distributed to all EAZA members and made available on the EAZA website.

A follow-up survey on the blue tongue situation was carried out and published in May at the EAZWV/IZW conference in Safaripark Beekse Bergen, Hilvarenbeek.

The Veterinary Committee chair was asked in August 2009 to collaborate in two applications for a DG SANCO tender on the organisation of technical training sessions on animal health of exotic zoo animals, including TRACES documents and the implementation of the Balai Directive 92/65/EC. The tender was ultimately awarded to a consortium involving Berlin Zoo. The chairman will be presenting a number of lectures for European authorities of the different EU Member States, November 2010 and March 2011.

The Transport Working Group, which reports to the Veterinary Committee, also met during the EAZA Annual Conference in Copenhagen in September. Besides on-going liaisons with key organisations such as AATA, IATA and CITES, the TWG chair was also available to assist members where any difficulties relating to animal transports arose. The group initiated the creation of an overview of the implementation of the Balai Directive amongst EAZA members, a document which is available to members on the EAZA website.
Treasurer’s Report

FRANK RIETKERK, TREASURER

This report covers a period of 12 months from July 1 2008 to June 30 2009 (2008/09 financial year).

Total income for the year was €716,416, exclusive of interest, comparing favourably to €603,726 in the financial year 2007/2008. However income in 2008/09 was slightly lower than budgeted for. This was as a result of fundraising and miscellaneous income being less than previously expected. Expenditure increased from €639,019 in 2007/08 to €691,524 in 2008/09. Inclusive of interest the financial outcome for the year was €41,822, comparing favourably to the 2007/08 outcome of negative €33,932. The financial outcome was better than had been budgeted. Working capital increased from €104,447 on 30 June 2008 to €161,622 on 30 June 2009.

Salaries were less than budgeted for due to changes in staff positions however this was offset against high investment projects undertaken over the year including the new website, the conservation database and IT infrastructure, totaling €53,314, and the high costs of the Yearbook due to software development of the new online report generator cumulatively reaching €47,376. Whilst these were significant expenditures they represent an investment in communication tools used by the association and, as an international organisation that relies on internet-based communication, should be viewed as sound investments.

Members can be assured that EAZA is in steady financial health, however it would be prudent to consider rebuilding the working capital to higher amounts to ensure that the association can function in unforeseen circumstances where income may be reduced. I would like to acknowledge the work our accountants Klomp Advies.

I have no hesitation in commending these accounts to the Members.
PROFIT AND LOSS ACCOUNT

2008/2009

€ %
---
Net turnover 716.416 100,0
Gross margin on turnover 716.416 100,0

Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>€</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and salaries</td>
<td>298.398</td>
<td>41.5</td>
</tr>
<tr>
<td>Social security services</td>
<td>41.833</td>
<td>5.8</td>
</tr>
<tr>
<td>Pension expenses</td>
<td>10.924</td>
<td>1.5</td>
</tr>
<tr>
<td>Other personnel expenses</td>
<td>-17.427</td>
<td>-2.4</td>
</tr>
<tr>
<td>Depreciation tangible fixed assets</td>
<td>17.156</td>
<td>2.4</td>
</tr>
<tr>
<td>Accommodation expenses</td>
<td>63.067</td>
<td>8.8</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>3.952</td>
<td>0.6</td>
</tr>
<tr>
<td>Office expenses</td>
<td>89.178</td>
<td>12.5</td>
</tr>
<tr>
<td>Marketing expenses</td>
<td>104.481</td>
<td>14.6</td>
</tr>
<tr>
<td>General expenses</td>
<td>79.962</td>
<td>11.2</td>
</tr>
</tbody>
</table>

Total expenses: 691.524 96.5

Operating result: 24.892 3.5
Financial income and expenses: 16.930 2.4
Result from ordinary activities: 41.822 5.9

FINANCIAL POSITION

A summary of the consolidated balance sheet as of 30 June 2009 in comparison with prior year is as follows:

<table>
<thead>
<tr>
<th></th>
<th>30-06-2009</th>
<th>30-06-2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital</td>
<td>161.823</td>
<td>120.001</td>
</tr>
<tr>
<td>Liabilities</td>
<td>42.459</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>204.282</td>
<td>120.001</td>
</tr>
</tbody>
</table>

Long term funds:

Long term investments:

<table>
<thead>
<tr>
<th></th>
<th>30-06-2009</th>
<th>30-06-2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tangible fixed assets</td>
<td>42.660</td>
<td>15.554</td>
</tr>
<tr>
<td>Working capital</td>
<td>161.622</td>
<td>104.447</td>
</tr>
</tbody>
</table>

This amount is specified as follows:

<table>
<thead>
<tr>
<th></th>
<th>30-06-2009</th>
<th>30-06-2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables</td>
<td>477.574</td>
<td>486.107</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>910.789</td>
<td>562.445</td>
</tr>
<tr>
<td></td>
<td>1.388.363</td>
<td>1.048.552</td>
</tr>
</tbody>
</table>
Current liabilities: 1.226.741 944.105
Working capital: 161.622 104.447

A copy of the complete EAZA accounts for 2008/2009 is available to EAZA Members, from the EAZA Executive Office, on request.
EAZA Structure 2009-2012

**EAZA Executive Committee (2009-2012):**
- **Chairman:** Simon Tonge (Paignton Zoo/BIAZA)
- **Vice-chairman:** Lars Lunding Andersen (Copenhagen Zoo)
- **Secretary:** Miklos Persanyi (Budapest Zoo)
- **Treasurer:** Frank Rietkerk (Apenheul Primate Park)
- **Legislation Committee:** Thomas Kauffels (Opel Zoo)
- **Aquarium Committee:** Philippe Jouk (Royal Zoological Society of Antwerp)
- **Membership and Ethics Committee:** Alex Rübel (Zoo Zurich)
- **EEP Committee:** Bengt Holst (Copenhagen Zoo)

**Standing Committees**
- Aquarium Committee – Philippe Jouk
- EEP Committee - Bengt Holst
- Legislation Committee – Thomas Kauffels
- Membership & Ethics Committee – Alex Rübel

**Specialist Committees**
- Conservation Committee – Pierre Gay
- Education & Exhibit Design Committee – Theo Pagel
- Research Committee – Alastair Macdonald /Zjef Pereboom
- Technical Assistance Committee – Wim Verberkmoes
- Veterinary Committee – Jacques Kaandorp
## Governance and Organisational Structure

### EAZA Council

<table>
<thead>
<tr>
<th>Country</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>Michael Martys, Innsbruck</td>
</tr>
<tr>
<td>Belgium</td>
<td>Linda van Elsacker, Antwerp Zoo</td>
</tr>
<tr>
<td>Croatia</td>
<td>Davorka Malkovic, Zagreb Zoo</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>Vladislav Jirousek, Jihlava/Fed-UCSZ</td>
</tr>
<tr>
<td>Denmark</td>
<td>Lars Lunding Andersen, Copenhagen Zoo</td>
</tr>
<tr>
<td>Estonia</td>
<td>Mati Kaal, Tallinn Zoo</td>
</tr>
<tr>
<td>Finland</td>
<td>Jukka Salo, Helsinki Zoo</td>
</tr>
<tr>
<td>France</td>
<td>Françoise Delord, ZooParc de Beauval ANPJZ</td>
</tr>
<tr>
<td>Germany</td>
<td>Bernhard Blaszkiewitz, Tierpark Berlin</td>
</tr>
<tr>
<td></td>
<td>Andreas Knieriem, Hellabrunn Zoo</td>
</tr>
<tr>
<td></td>
<td>Achim Johann, Rheine Zoo</td>
</tr>
<tr>
<td></td>
<td>Thomas Kauffels, Opel Zoo</td>
</tr>
<tr>
<td></td>
<td>Ulrich Schürer, Wuppertal Zoo</td>
</tr>
<tr>
<td>Greece</td>
<td>Jean-Jacques Leisueur, Attica Zoo</td>
</tr>
<tr>
<td>Hungary</td>
<td>Miklos Persanyi, Budapest Zoo</td>
</tr>
<tr>
<td>Israel</td>
<td>Shai Doron, Jerusalem Zoo</td>
</tr>
<tr>
<td>Ireland</td>
<td>Leo Oosterweghel, Dublin Zoo</td>
</tr>
<tr>
<td>Italy</td>
<td>Cezare Avesani Zaborra, Parco Natura</td>
</tr>
<tr>
<td></td>
<td>Viva</td>
</tr>
<tr>
<td>Latvia</td>
<td>Rolands Greizins, Riga Zoo</td>
</tr>
<tr>
<td>Lithuania</td>
<td>Vacovlas Ducnius, Kaunas Zoo</td>
</tr>
<tr>
<td>Luxembourg</td>
<td>Guy Willems, Parc Merveilleux</td>
</tr>
<tr>
<td>Netherlands</td>
<td>John de Hoon, Vogelpark Avifauna</td>
</tr>
<tr>
<td></td>
<td>Frank Rietkerk, Apenheul</td>
</tr>
<tr>
<td>Norway</td>
<td>A Kees Oskar Ekeli, BergenZoo</td>
</tr>
<tr>
<td>Poland</td>
<td>Aleksander Niwelinski, Plock Zoo</td>
</tr>
<tr>
<td>Portugal</td>
<td>Arlete Sogorb, Lisbon Zoo</td>
</tr>
<tr>
<td>Slovakia</td>
<td>Miloslava Savelova, Bratislava Zoo</td>
</tr>
<tr>
<td>Slovenia</td>
<td>Zdenka Ban Fischinger, Ljubljana Zoo</td>
</tr>
<tr>
<td>Spain</td>
<td>Jose Maria Aguilar, Jerez Zoo</td>
</tr>
<tr>
<td>Sweden</td>
<td>Bo Kjellson, Boras Zoo</td>
</tr>
<tr>
<td>Switzerland</td>
<td>Alex Rübel, Zurich Zoo</td>
</tr>
<tr>
<td>Russia</td>
<td>Vladimir Spitsin, Moscow Zoo</td>
</tr>
<tr>
<td>Turkey</td>
<td>Gunay Demirbag, Bosphorus Zoo</td>
</tr>
<tr>
<td>Ukraine</td>
<td>Vladimir Topchy, Nikolaev Zoo</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>Paul Vercammen, Arabia's Wildlife Centre</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>Bryan Carroll, Bristol Zoo</td>
</tr>
<tr>
<td></td>
<td>Mark Pilgrim, Chester Zoo</td>
</tr>
<tr>
<td></td>
<td>Ken Sims, Thrigby Hall Wildlife Gardens</td>
</tr>
<tr>
<td></td>
<td>Simon Tonge, Paignton Zoo/BIAZA</td>
</tr>
<tr>
<td></td>
<td>Mark Challis, Belfast Zoo</td>
</tr>
<tr>
<td>Co-opted</td>
<td>Bengt Holst, Copenhagen Zoo (chair EEP Committee)</td>
</tr>
<tr>
<td></td>
<td>Philippe Jouk, Antwerp Zoo (chair Aquarium Committee)</td>
</tr>
</tbody>
</table>

**Observers**

<table>
<thead>
<tr>
<th>Country</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>Alastair Macdonald, University of Edinburgh (chair Research Committee)</td>
</tr>
<tr>
<td>Belgium</td>
<td>Jacques Kaandorp, Safaripark Beekse Bergen (chair Veterinary Committee)</td>
</tr>
<tr>
<td>Britain</td>
<td>Wim Verberkmoes, GaiaPark Kerkrade Zoo (chair Technical Assistance Committee)</td>
</tr>
<tr>
<td>Croatia</td>
<td>Theo Pagel, Koln Zoo (chair Education Committee)</td>
</tr>
<tr>
<td>Czech Republic</td>
<td></td>
</tr>
<tr>
<td>Denmark</td>
<td></td>
</tr>
<tr>
<td>Estonia</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td></td>
</tr>
<tr>
<td>Hungary</td>
<td></td>
</tr>
<tr>
<td>Ireland</td>
<td></td>
</tr>
<tr>
<td>Italy</td>
<td></td>
</tr>
<tr>
<td>Latvia</td>
<td></td>
</tr>
<tr>
<td>Lithuania</td>
<td></td>
</tr>
<tr>
<td>Luxembourg</td>
<td></td>
</tr>
<tr>
<td>Netherlands</td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td></td>
</tr>
</tbody>
</table>
EAZA Executive Office

Executive Director ........................................ Dr Lesley Dickie
Office Manager .................................................. Fleur Kist
Assistant Membership and Coordinated Programmes Officer ........... Christina Henke

Communications and Membership
Manager ............................................................ Eoghan O’Sullivan
Assistant Manager ............................................. Sietske Veenman

Collection Coordination and Conservation
Assistant Manager (Mammals) ............. Danny de Man
Assistant Manager (Birds, Lower Vertebrates and Invertebrates) ........... William van Lint

Project Staff
Conservation Database/Yearbook ....... Ann-Katrine Garn
EPMAG / Population Management ............... Kristin Leus

ISIS European Liaison/
Technical Support ........................................ Sander Cozijn
## EAZA Members

<table>
<thead>
<tr>
<th>Country</th>
<th>EAZA Short Name</th>
<th>Member Name</th>
<th>Membership Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>HERBERSTEIN</td>
<td>Tierwelt Herberstein</td>
<td>Full</td>
</tr>
<tr>
<td>Austria</td>
<td>INNSBRUCK</td>
<td>Alpenzoo Innsbruck</td>
<td>Full</td>
</tr>
<tr>
<td>Austria</td>
<td>KRENGLBACH</td>
<td>Zoo Schmiding</td>
<td>Full</td>
</tr>
<tr>
<td>Austria</td>
<td>SALZBURG-ZOO</td>
<td>Zoo Salzburg</td>
<td>Full</td>
</tr>
<tr>
<td>Austria</td>
<td>WIEN-AQUA</td>
<td>Haus des Meeres - Aqua Terra Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Austria</td>
<td>WIEN-ZOO</td>
<td>Tiergarten Schonbrunn</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>ANTWERPEN</td>
<td>Zoo Antwerpen</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>CAMBRON-CASTEAU</td>
<td>Parc Paradisio</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>DEIGNE</td>
<td>Monde Sauvage Safari</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>HAN-SUR-LESSE</td>
<td>Reserve d'Animaux Sauvages</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>IEPER</td>
<td>Belpark nv - Site Bellewaerde Park</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>LIEGE</td>
<td>Aquarium de l'Universite de Liege</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>MECELEN</td>
<td>Planckendael</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>TOURNAI</td>
<td>Musee d'Histoire Naturelle et Vivarium de Tournai</td>
<td>Full</td>
</tr>
<tr>
<td>Belgium</td>
<td>ZUTENDAAL</td>
<td>Cracid Breeding and Conservation Center</td>
<td>Associate</td>
</tr>
<tr>
<td>Croatia</td>
<td>ZAGREB</td>
<td>Zooloski vrt Zagreb</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>BRNO</td>
<td>Zoologicka zahrada mesta Brno</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>CHOMUTOV</td>
<td>Podkrušnohorsky Zoopark Chomutov</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>DECEIN</td>
<td>Zoologicka zahrada Decin - Pastyrska stena</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>DVUR-KRALOVE</td>
<td>Zoo Dvur Kralove nad Labem</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>FED-UCSZ</td>
<td>Union of Czech and Slovak Zoological Gardens</td>
<td>Associate</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>HLUBOKA-VLTAVOU</td>
<td>Zoologicka zahrada Ohrada</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>JIHLAVA</td>
<td>Zoologicka zahrada Jihlava</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>LIBEREC</td>
<td>Zoologicka zahrada Liberec</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>OLOMOUC</td>
<td>Zoologicka zahrada Olomouc</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>OSTRAVA</td>
<td>Zoologicka zahrada Ostava</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>PLZEN</td>
<td>Zoologicka a botanicka zahrada Plzen</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>PRAHA</td>
<td>Zoologicka zahrada Praha</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>USTI-NAD-LABEM</td>
<td>Zoologicka zahrada Usti nad Labem</td>
<td>Full</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>ZLIN</td>
<td>ZOO a zamek Zlin-Lesna, p.o.</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>AALBORG</td>
<td>Aalborg Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>BANDHOLM</td>
<td>Knuthenborg Park &amp; Safari</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>EBELTOFT</td>
<td>Ree Park - Ebeltoft Safari</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>FED-DAZA</td>
<td>Danish Association of Zoos and Aquaria - DAZA</td>
<td>Associate</td>
</tr>
<tr>
<td>Denmark</td>
<td>GIJSKUD</td>
<td>Givskud Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>KOBENHAVN-AQUA</td>
<td>Danmarks Akvarium</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>KOBENHAVN-ZOO</td>
<td>Copenhagen Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>NYKOBING-MORS</td>
<td>Jesperhus Jungle Zoo</td>
<td>Temporary</td>
</tr>
<tr>
<td>Denmark</td>
<td>ODENSE</td>
<td>Odense Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Denmark</td>
<td>RANDERS</td>
<td>Randers Regnskov, Tropical Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Estonia</td>
<td>TALLINN</td>
<td>Tallinna Loomaaed</td>
<td>Full</td>
</tr>
<tr>
<td>Finland</td>
<td>AHTARI</td>
<td>Ahtari Zoo Finland</td>
<td>Full</td>
</tr>
<tr>
<td>Finland</td>
<td>HELSINKI</td>
<td>Helsinki Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Country</td>
<td>Park</td>
<td>Fullness</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td>RANUA Ranua Wildlife Park</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>AMIENS Parc Zoologique d'Amiens</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>AMNEVILLE Parc Zoologique d'Amneville</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ANTIBES Marineland Antibes</td>
<td>Temporary</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ASSON Zoo d'Asson</td>
<td>Temporary</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>BEAUVAL Zooparc de Beauval</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>BESANCON Parc Zoologique du Museum de Besancon</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>BOISSIERE-DORE Espace Zoologique de la Boissiere du Dore</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>BOULOGNE-MER Nausicaa Centre National de la Mer</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>BREST Oceanopolis - Aquarium de Brest</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>CALVIAC Reserve Zoologique de Calviac</td>
<td>Temporary</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>CHAMPREPUSS Parc Zoologique de Champrepu</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>CLERES Parc Zoologique de Cleres - Jean Delacour</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>DOMPIERRE Le Pal</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>DOUE-FONTAINE Parc Zoologique Doue-la-Fontaine</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>FED-AFDPZ Association Francaise des Parcs Zoologiques - AFdPZ</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>FED-SNDPZ Syndicat National des Directeurs de Parcs Zoologiques - SNDPZ</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>FED-UCA Union des Conservateurs d'Aquarium - UCA</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>FORT MARDYCK Parc Zoologique Fort-Mardyck Dunkerque Grand Littoral</td>
<td>Temporary</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>JURQUES Parc Zoologique de la Cabosse</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LA-FLECHE Zoo de la Fleche</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LES-EPESES Fauconnerie du Puy du Fou</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LES-MATHES Zoo de la Palmyre</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LILLE Parc Zoologique de Lille</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LISIEUX Centre d'Etudes et de Recherche Zoologiques Augeron - CERZA</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>LYON Jardin Zoologique de la Ville de Lyon</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>MONTPELLIER Parc de Lunaret</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>MULHOUSE Parc Zoologique et Botanique de Mulhouse</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>MUZILLAC Parc Zoologique du Chateau de Branfere</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>NESLES Le Parc des Felins</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>OBTERRE Espace Animalier de la Haute-Touche</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ORG-CEPA Conservation des Especes et des Populations Animales - CEPA</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PARIS-AQUA Aquarium de la Porte Doree</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PARIS-JARDIN Menagerie du Jardin des Plantes</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PARIS-ZOO Parc Zoologique de Paris</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PEAGURES Safari de Peaugres</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PELISSANE Parc Zoologique de la Barben</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PLAISANCE-TOUCH African Safari</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PLEUGUENEUC La Bourbansais Zoo</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>PONT-SCORFF Parc Zoologique de Pont-Scorff</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ROCAMADOUR Le Rocher des Aigles</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ROMAGNE La Vallee des Singes</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ROMANECHE Touroparc</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>SABLES-OLONNE Parc Zoologique des Sables d'Olonne</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>SIGEAN Reserve Africaine de Sigean</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ST-MALO Grand Aquarium Saint-Malo</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>ST-MARTIN-PLAIN Espace Zoologique de Saint-Martin-la-Plaine</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>THOIRY Parc Zoologique de Thoiry</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Country</td>
<td>City</td>
<td>Institution Name</td>
<td>Status</td>
</tr>
<tr>
<td>---------</td>
<td>------------</td>
<td>------------------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>France</td>
<td>TREGOMEUR</td>
<td>Parc Zoologique de Tregomeur</td>
<td>Full</td>
</tr>
<tr>
<td>France</td>
<td>VILLARS-DOMBES</td>
<td>Parc Ornithologique de Villars les Dombes</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>AACHEN</td>
<td>Aachener Tierpark</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>AUGSBURG</td>
<td>Zoologischer Garten Augsburg</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>BERLIN-TIERPARK</td>
<td>Tierpark Berlin-Friedrichsfelde</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>BERLIN-ZOO</td>
<td>Zoologischer Garten und Aquarium Berlin</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>BOCHUM</td>
<td>Tierpark Bochum</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>BREMERHAVEN</td>
<td>Zoo am Meer Bremerhaven</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>CHEMNITZ</td>
<td>Tierpark Chemnitz</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>DARMSTADT</td>
<td>Vivarium Darmstadt</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>DORTMUND</td>
<td>Zoo Dortmund</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>DRESDEN</td>
<td>Zoologischer Garten Dresden</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>DUISBURG</td>
<td>Zoo Duisburg</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>DUSSELDORF</td>
<td>Aquazoo Düsseldorf</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>EBERSWALDE</td>
<td>Zoologischer Garten Eberswalde</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>Erfurt</td>
<td>Thüringer Zoopark Erfurt</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>FRANKFURT</td>
<td>Zoo Frankfurt</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>GELENKIRCHEN</td>
<td>Zoom Erlebniswelt Gelsenkirchen</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>GORLITZ</td>
<td>Naturschutz - Tierpark Gorlitz</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>HALLE</td>
<td>Zoologischer Garten Halle</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>HAMBURG</td>
<td>Tierpark Hagenbeck</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>HANNOVER</td>
<td>Zoo Hannover</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>HEIDELBERG</td>
<td>Tiergarten Heidelberg</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>HOYERSWERDA</td>
<td>Zoo Hoyerswerda</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>KARLSRUHE</td>
<td>Zoologischer Garten Karlsruhe</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>KOLN</td>
<td>Zoologischer Garten Koln</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>KREFELD</td>
<td>Zoo Krefeld</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>KRONBERG</td>
<td>Opel Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>LANDAU</td>
<td>Zoo Landau</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>LEIPZIG</td>
<td>Zoologischer Garten Leipzig</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>MAGDEBURG</td>
<td>Zoologischer Garten Magdeburg</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>MARLOW</td>
<td>Vogelpark Marlow</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>MUNCHEN</td>
<td>Munchener Tierpark Hellabrunn</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>MUNSTER</td>
<td>Westfälischer Zoologischer Garten Munster</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>NEUMUNSTER</td>
<td>Tierpark Neumunster</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>NEUNKIRCHEN</td>
<td>Neunkircher Zoologischer Garten</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>NEUWIED</td>
<td>Zoo Neuwied</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>NORDHORN</td>
<td>Tierpark Nordhorn</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>NURNBERG</td>
<td>Tiergarten der Stadt Nurnberg</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>ORG-ARTENSCHUTZ</td>
<td>Stiftung Artenschutz</td>
<td>Associate</td>
</tr>
<tr>
<td>Germany</td>
<td>ORG-BDZ</td>
<td>Berufsverband der Zootierpfleger - BdZ</td>
<td>Associate</td>
</tr>
<tr>
<td>Germany</td>
<td>ORG-IZW</td>
<td>Leibniz Institute for Zoo and Wildlife Research – IZW</td>
<td>Associate</td>
</tr>
<tr>
<td>Germany</td>
<td>ORG-VZP</td>
<td>Verband Deutschsprachiger Zoopadagogen e.V. - VZP</td>
<td>Associate</td>
</tr>
<tr>
<td>Germany</td>
<td>OSNABRUCK</td>
<td>Zoo Osnabruck</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>RHEINE</td>
<td>NaturZoo Rheine</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>ROSTOCK</td>
<td>Zoologischer Garten Rostock</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>SAARBRUCKEN</td>
<td>Zoologischer Garten Saarbrucken</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>SCHWERIN</td>
<td>Zoologischer Garten Schwerin</td>
<td>Full</td>
</tr>
<tr>
<td>Country</td>
<td>City</td>
<td>Description</td>
<td>Status</td>
</tr>
<tr>
<td>------------</td>
<td>---------------</td>
<td>------------------------------------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Germany</td>
<td>STRAUBING</td>
<td>Tiergarten der Stadt Straubing</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>STUTTGART</td>
<td>Wilhelma, Zoologisch-botanischer Garten Stuttgart</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>UECKERMUNDE</td>
<td>Tierpark Ueckermunde</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>WALSRODE</td>
<td>Weltvogelpark Walrrode</td>
<td>Full</td>
</tr>
<tr>
<td>Germany</td>
<td>WUPPERTAL</td>
<td>Zoo Wuppertal</td>
<td>Full</td>
</tr>
<tr>
<td>Greece</td>
<td>ATHINAI</td>
<td>Attica Zoological Park</td>
<td>Full</td>
</tr>
<tr>
<td>Greece</td>
<td>RHODES</td>
<td>Hydrobiological Station of Rhodes/Aquarium</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>BUDAPEST</td>
<td>Budapest Fovaros Allat-Es Novenykertje</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>DEBRECEN</td>
<td>Nagyerdai Kulturpark Allatkertje</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>JASZBERENY</td>
<td>Jaszbereny Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>NYIREGYHAZA</td>
<td>Sosto Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>SZEGED</td>
<td>Szeged Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Hungary</td>
<td>VESZPREM</td>
<td>Kittenberger Kalman Noveny-Es Vadaspark</td>
<td>Full</td>
</tr>
<tr>
<td>Ireland</td>
<td>DUBLIN</td>
<td>Dublin Zoo (The Zoological Society of Ireland)</td>
<td>Full</td>
</tr>
<tr>
<td>Ireland</td>
<td>FOTA</td>
<td>Fota Wildlife Park (The Zoological Society of Ireland)</td>
<td>Full</td>
</tr>
<tr>
<td>Israel</td>
<td>HAIFA</td>
<td>Haifa Educational Zoo and Biological Institute</td>
<td>Associate</td>
</tr>
<tr>
<td>Israel</td>
<td>JERUSALEM</td>
<td>The Tisch Family Zoological Gardens</td>
<td>Full</td>
</tr>
<tr>
<td>Israel</td>
<td>KIRIAT-MOTZKIN</td>
<td>Hai Park</td>
<td>Associate</td>
</tr>
<tr>
<td>Israel</td>
<td>RAMAT-GAN</td>
<td>Zoological Center Tel Aviv - Ramat-Gan</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>AGRATE</td>
<td>Parco Faunistico 'La Torbiera'</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>BUSSOLENGO</td>
<td>Parco Natura Viva, Garda Zoological Park</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>FALCONARA</td>
<td>Parco Zoo Falconara</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>FED-UIZA</td>
<td>Unione Italiana Zoo ed Acquari - UIZA</td>
<td>Associate</td>
</tr>
<tr>
<td>Italy</td>
<td>GENOVA</td>
<td>Acquario di Genova</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>LIGNANO</td>
<td>Parco Zoo 'Punta Verde'</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>NAPOLI-AQUA</td>
<td>Aquarium, Stazione Zoologica 'Anton Dohrn'</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>PISTOIA</td>
<td>Giardino Zoologico di Pistoia</td>
<td>Temporary</td>
</tr>
<tr>
<td>Italy</td>
<td>ROMA</td>
<td>Fondazione Bioparco di Roma</td>
<td>Full</td>
</tr>
<tr>
<td>Italy</td>
<td>TORVAJANICA</td>
<td>Zoomarine Italia S.p.A.</td>
<td>Temporary</td>
</tr>
<tr>
<td>Kazakhstan</td>
<td>ALMATY</td>
<td>Almaty Zoological Park</td>
<td>Associate</td>
</tr>
<tr>
<td>Kuwait</td>
<td>SALMIYA</td>
<td>The Scientific Centre</td>
<td>Associate</td>
</tr>
<tr>
<td>Latvia</td>
<td>RIGA</td>
<td>Rigas Zoologiskais Darzs</td>
<td>Full</td>
</tr>
<tr>
<td>Lithuania</td>
<td>KAUNAS</td>
<td>Lietuvos Zoologijos Sodas</td>
<td>Full</td>
</tr>
<tr>
<td>Luxembourg</td>
<td>BETTEMBOURG</td>
<td>Parc Merveilleux</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ALMERE</td>
<td>AAP, Sanctuary for Exotic Animals</td>
<td>Associate</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ALPHEN</td>
<td>Vogelpark Avifauna</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>AMERSFOORT</td>
<td>DierenPark Amersfoort</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>AMSTERDAM</td>
<td>Artis Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>APELDOORN</td>
<td>Apenheul</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ARNHEM</td>
<td>Burgers’ Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>EDU-VANHALL</td>
<td>Hogeschool van Hall Larenstein</td>
<td>Associate</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>EMMEN</td>
<td>Dierenpark Emmen</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>EPE</td>
<td>Dierenpark Wissel</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>FED-NVD</td>
<td>Dutch Zoo Federation - NVD</td>
<td>Associate</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>HARDERWIJK</td>
<td>Harderwijk, the World of the Sea</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>HILVARENBEEK</td>
<td>Safaripark Beekse Bergen</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>KERKRADE</td>
<td>GaiaPark Kerkrade Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>LEEUWARDEN</td>
<td>Aqua Zoo Friesland</td>
<td>Full</td>
</tr>
<tr>
<td>Country</td>
<td>Organization Name</td>
<td>Status</td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------------------------------------</td>
<td>---------------------</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>MIERLO Dierenrijk Europa</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ORG-ALERTIS Alertis</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ORG-HARPIJ Stichting ‘De Harpĳ’</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ORG-IBF International Bear Foundation</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ORG-IBREAM Institute for Breeding Rare and Endangered African Mammals</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>OVERLOON Zoo Parc Overloon</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>RHENEN Ouwehands Dierenpark</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Netherlands, The</td>
<td>ROTTERDAM Diergaarde Blijdorp</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>WASSENAAAR Wassenaar Wildlife Breeding Centre</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>AALESUND Atlantehavsparken</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>BERGEN Akvariet I Bergen</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Norway</td>
<td>KRISTIANSUND Kristiansand Dyrepark</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>CHORZOW Slaski Ogrod Zoologiczny</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>FED-RDPOZA Association of Directors of Polish Zoological Gardens and Aquariums</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>GDANSK Miejski Ogrod Zoologiczny Wybreezeza</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>KRAKOW Miejski Park i Ogrod Zoologiczny</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>LODZ Miejski Ogrod Zoologiczny</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>OPOLE Ogrod Zoologiczny w Opolu</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>PLOCK Miejski Ogrod Zoologiczny</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>POZNAN Ogrod Zoologiczny w Poznaniu</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>TORUN Toruń Zoobotanical Garden</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>WARSZAWA Miejski Ogrod Zoologiczny</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Poland</td>
<td>WROCLAW Wroclaw Zoo</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>ALBUFEIRA ZooMarine</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>AVINTES ParkZoo S. Inacio</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>FED-APZA Associacao Portuguesa de Zoos e Aquaria - APZA</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>LISBOA-AQUA Aquario Vasco da Gama</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>LISBOA-OCEA Oceano de Lisboa</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>LISBOA-ZOO Jardim Zoologico de Lisboa</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Portugal</td>
<td>LOUROSA Parque Ornitológico de Lourosa</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Qatar</td>
<td>ALWABRA Al Wabra Wildlife Preservation</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Romania</td>
<td>FED-RZAF Romanian Zoo and Aquaria Federation (RZAF)</td>
<td>Temporary Associate</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>KAZAN Kazan Zoobotanical Garden</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>MOSKVA Moscow Zoo</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>NOVOSIBIRSK Novosibirsk Zoological Park</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Russia</td>
<td>ST-PETERSBURG Leningrad Zoo</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Slovakia</td>
<td>BOJNICE Zooologiczka zahrada Bojnice</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Slovakia</td>
<td>BRATISLAVA Zooologiczka zahrada Bratislava</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Slovenia</td>
<td>LJUBLJANA Zivalski vrt Ljubljana</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>ALMERIA Estacion Experimental de Zonas Aridas - EEZA</td>
<td>Associate</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>BARCELONA-AQUA L’Aquarium de Barcelona</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>BARCELONA-ZOO Parc Zoologic de Barcelona</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>BENALMADENA Selwo Marina</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>BENIDORM Terra Natura</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>CABARCENO Parque de la Naturaleza de Cabarceno</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>CALVIA Marineland Mallorca</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>ESTEPONA Selwo Aventura</td>
<td>Full</td>
<td></td>
</tr>
<tr>
<td>Country</td>
<td>Name</td>
<td>Description</td>
<td>Membership</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------------------------------</td>
<td>--------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Spain</td>
<td>FED-AIZA</td>
<td>Iberian Association of Zoos and Aquaria - AIZA</td>
<td>Associate</td>
</tr>
<tr>
<td>Spain</td>
<td>FUENGIROLA</td>
<td>Bioparc Fuengirola</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>JEREZ-FRONTERA</td>
<td>Zoobotanico de Jerez</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>MADRID-FAUNIA</td>
<td>Faunia</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>MADRID-ZOO</td>
<td>Zoo Aquarium Madrid</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>PUERTO-CRUZ</td>
<td>Loro Parque, S.A.</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>SANTILLANA</td>
<td>Fundación Zoo de Santillana</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>TABERNAS</td>
<td>Parque Oasys - Parque Tematico del Desierto de Tabernas</td>
<td>Temporary</td>
</tr>
<tr>
<td>Spain</td>
<td>VALENCIA-OCEA</td>
<td>L'Oceanografic</td>
<td>Full</td>
</tr>
<tr>
<td>Spain</td>
<td>VALENCIA-PARC</td>
<td>Bioparc Valencia</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>BORAS</td>
<td>Boras Djurpark AB</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>ESKILSTUNA</td>
<td>Parken Zoo I Eskilstuna</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>FARJESTADEN</td>
<td>Olands Djurpark</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>FED-SAZA</td>
<td>Swedish Association of Zoological Parks and Aquaria - SAZA</td>
<td>Associate</td>
</tr>
<tr>
<td>Sweden</td>
<td>GAVLE</td>
<td>Furuvikspark</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>GOTEborg-UNI</td>
<td>Universeum</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>HOOR</td>
<td>Stiftelsen Skanes Djurpark</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>HUNNEBOSTRAND</td>
<td>Nordens Ark</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>JARVSO</td>
<td>Jarvzoo</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>KOLMARDEN</td>
<td>Kolmarden Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>LYCKSELE</td>
<td>Lyckele Djurpark</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>ORSA</td>
<td>Orsa Gronklitt</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>STOCKHOLM-AQUA</td>
<td>Skansen-Akvariat</td>
<td>Full</td>
</tr>
<tr>
<td>Sweden</td>
<td>STOCKHOLM-ZOO</td>
<td>Skansen Foundation, Zoological Department</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>BASEL</td>
<td>Zoologischer Garten Basel</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>BERN</td>
<td>Tierpark Dahlholzli</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>FED-VDZ</td>
<td>Verband Deutscher Zoodirektoren Geschäftsstelle - VDZ</td>
<td>Associate</td>
</tr>
<tr>
<td>Switzerland</td>
<td>GOLDAU</td>
<td>Natur- und Tierpark Goldau</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>GOSSAU</td>
<td>Walter Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>KERZERS</td>
<td>Papiliorama Swiss Tropical Gardens</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>LANGNAU</td>
<td>Wildnispark Zurich - Langenberg</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>OBERWIL</td>
<td>Werner Stamm-Stiftung zur Erhaltung seltener Einhufer</td>
<td>Associate</td>
</tr>
<tr>
<td>Switzerland</td>
<td>SERVION</td>
<td>Zoo de Servion</td>
<td>Full</td>
</tr>
<tr>
<td>Switzerland</td>
<td>ZURICH</td>
<td>Zoologischer Garten Zurich</td>
<td>Full</td>
</tr>
<tr>
<td>Turkey</td>
<td>DARICA</td>
<td>EMTAS Bosphorus Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>Ukraine</td>
<td>NIKOLAIEV</td>
<td>Nikolaev Zoo, Municipal Institution of Nikolaev-City Council</td>
<td>Full</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>DUBAI</td>
<td>H.E. Sheikh Butti Maktoum's Wildlife Center</td>
<td>Associate</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>SHARJAH</td>
<td>Arabia's Wildlife Centre</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>ALFRISTON</td>
<td>Drusillas Zoo Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>ANDOVER</td>
<td>The Hawk Conservancy</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>AYLESBURY</td>
<td>Waddesdon Manor Aviary</td>
<td>Temporary</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BALLAUGH</td>
<td>Curraghs Wildlife Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BANHAM</td>
<td>Banham Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BEGELLY</td>
<td>Folly Farm</td>
<td>Temporary</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BEKESBOURNE</td>
<td>Howlelts Wild Animal Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BELFAST</td>
<td>City of Belfast Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BEWDLEY</td>
<td>West Midland Safari Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BLACKPOOL</td>
<td>Blackpool Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>------------------</td>
<td>------------------</td>
<td>-------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BLAIRDRUMMOND</td>
<td>Blair Drummond Safari &amp; Adventure Park</td>
<td>Temporary</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BOURTON-WATER</td>
<td>Birdland Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BRISTOL</td>
<td>Bristol, Clifton &amp; West of England Zoological Society</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BROXBOURNE</td>
<td>Paradise Wildlife Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>BURRFORD</td>
<td>Cotswold Wildlife Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>CHARD</td>
<td>Wildlife Park Cricket St. Thomas</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>CHESSINGTON</td>
<td>Chessington World of Adventures</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>CHESTER</td>
<td>North of England Zoological Society</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>COLCHESTER</td>
<td>Colchester Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>COLWYN-BAY</td>
<td>Welsh Mountain Zoo - National Zoo of Wales</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>DALTON-FURNESS</td>
<td>South Lakes Wild Animal Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>DUDLEY</td>
<td>Dudley and West Midlands Zoological Society</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>EDINBURGH</td>
<td>Edinburgh Zoo (Royal Zoological Society of Scotland)</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>FED-BIAZA</td>
<td>British and Irish Association of Zoos and Aquariums - BIAZA</td>
<td>Associate</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>GREAT-YARMOUTH</td>
<td>Thrigby Hall Wildlife Gardens</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>HAMERTON</td>
<td>Hamerton Zoo Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>HARE-HATCH</td>
<td>The Pheasant Foundation</td>
<td>Associate</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>HAREWOOD</td>
<td>Harewood Bird Garden</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>HAYLE</td>
<td>Paradise Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>JERSEY</td>
<td>Durrell Wildlife Conservation Trust</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>KESSINGLAND</td>
<td>Africa Alive!</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>KINGUSSIE</td>
<td>Highland Wildlife Park (Royal Zoological Society of Scotland)</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>LINTON</td>
<td>Linton Zoological Gardens</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>LONDON</td>
<td>ZSL London Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>LYMPNE</td>
<td>Port Lympne Wild Animal Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>MALTON</td>
<td>Flamingo Land Resort</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>MARWELL</td>
<td>Marwell Wildlife</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>NANTWICH</td>
<td>Stapeley Water Gardens</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>NEWCHURCH</td>
<td>Amazon World</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>NEWQUAY</td>
<td>Newquay Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>ORG-WIN</td>
<td>Wildlife Information Network - WIN</td>
<td>Associate</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>ORG-WPA</td>
<td>The World Pheasant Association - WPA</td>
<td>Associate</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>PAIGNTON</td>
<td>Paignton Zoo Environmental Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>PRESCOT</td>
<td>Knowsley Safari Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>RAVENGLASS</td>
<td>The World Owl Trust</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>SHALDON</td>
<td>Shaldon Wildlife Trust</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>TORQUAY</td>
<td>Living Coasts</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>TWYCROSS</td>
<td>Twycross Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>WAREHAM</td>
<td>Monkey World - Ape Rescue Centre</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>WARMINSTER</td>
<td>Longleat Safari Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>WHIPSNADE</td>
<td>ZSL Whipsnade Zoo</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>WINKHILL</td>
<td>Blackbrook Zoological Park</td>
<td>Full</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>WOBURN</td>
<td>Woburn Safari Park</td>
<td>Full</td>
</tr>
<tr>
<td>United States</td>
<td>ORG-SLT</td>
<td>Snow Leopard Trust - SLT</td>
<td>Associate</td>
</tr>
</tbody>
</table>
## Corporate Members

<table>
<thead>
<tr>
<th>Brogaarden</th>
<th>Mapcards.net</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doublecheck OY</td>
<td>Mazuri Zoo Foods</td>
</tr>
<tr>
<td>EKIPA</td>
<td>Mimex Brands &amp; Labels</td>
</tr>
<tr>
<td>Fachjan Project Plants</td>
<td>Pangea Rocks A/S</td>
</tr>
<tr>
<td>FKgroup</td>
<td>Rasbach Architekten</td>
</tr>
<tr>
<td>HMJ Design</td>
<td>Ravensden Plc</td>
</tr>
<tr>
<td>Instituto Bioclon</td>
<td>ScenArea</td>
</tr>
<tr>
<td>Jardine Lloyd Thompson Leisure</td>
<td>St Laurent</td>
</tr>
<tr>
<td>Kiezebrink International</td>
<td>ZOOPROFIS</td>
</tr>
<tr>
<td>KMIT Solutions Europe Ltd</td>
<td>Zoo Trend</td>
</tr>
<tr>
<td>Lazenby Design Associates</td>
<td></td>
</tr>
</tbody>
</table>