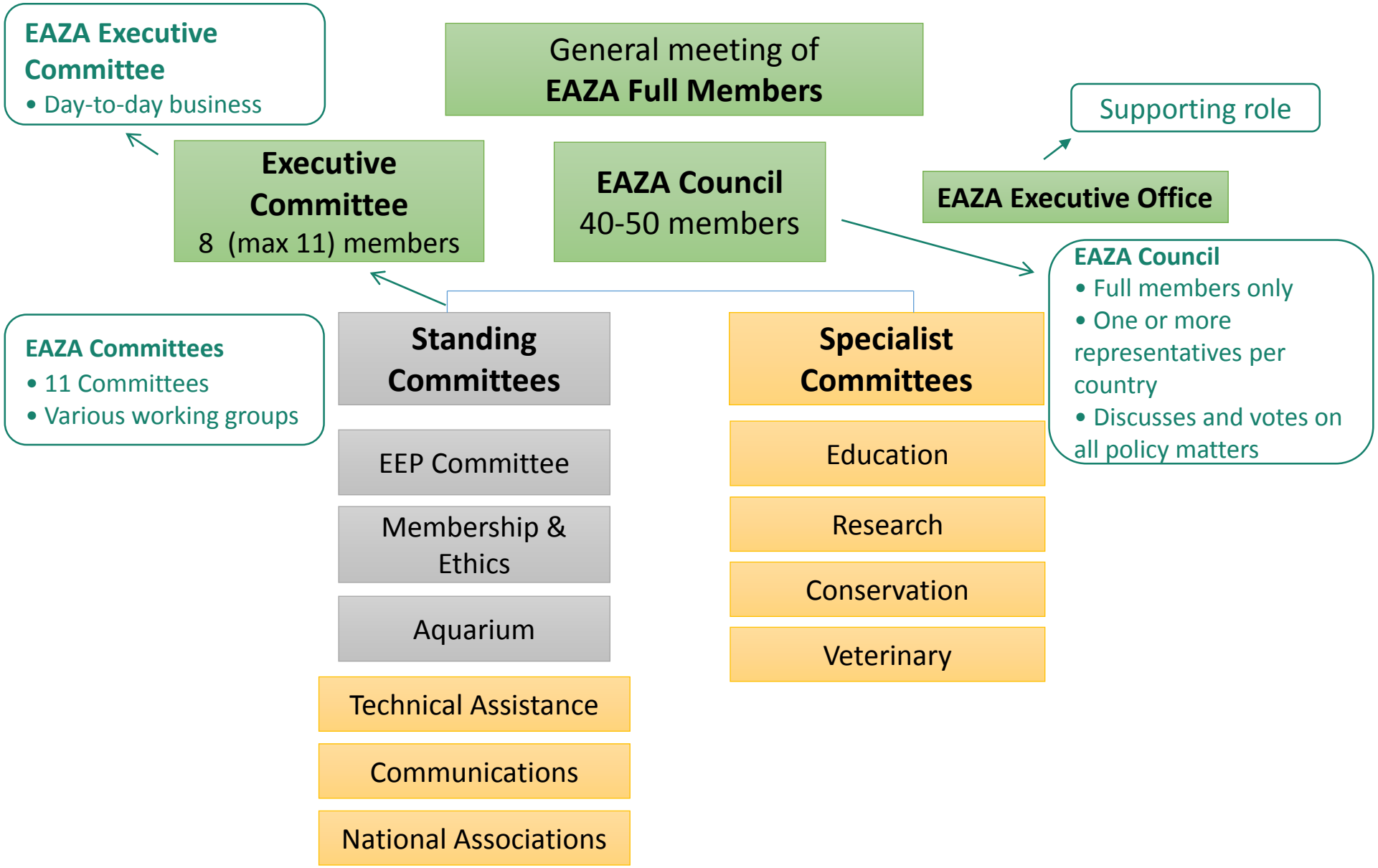EAZA Organisational structure